

 **Effectiveness  
Training**

# Certificate

---

DON PUGH

has completed Dr. Thomas Gordon's

## TEACHER EFFECTIVENESS TRAINING


a training program designed to increase effectiveness  
in the skills and methods for building and maintaining  
good human relationships and for creating a climate  
which encourages others to become self-directive  
and self-fulfilled.

Location PERTH

Date 10/12/85



Instructor

  
Founder, President of Effectiveness Training